

Safety, Health & Wellbeing Policy

Our Mission

To provide a safe working environment that protects the health and wellbeing of our people, and those we work with, to achieve our People, Safety, Health & Wellbeing goals and supports the delivery of clean energy solutions for regional growth and vibrant communities.

Our Commitment

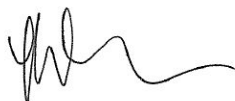
Safety is a core value and foundational KPI at Horizon Power. and we are committed to achieving excellence in Safety, Health and Wellbeing. This includes a strong focus on ownership, responsibility, and accountability across all levels of the organisation by:

- Creating a culture where we accept that safety and wellbeing is everyone's responsibility
- Minimising the risk of harm to our colleagues, customers, and the communities in which we operate
- Fostering the physical, mental, and emotional wellbeing of our employees to ensure we can conduct our work safely

Our Actions

We deliver on our commitment to Safety, Health and Wellbeing by:

- Role modelling safety leadership and demonstrating care for physical and mental wellbeing
- Providing a workplace and initiatives that promote and support Safety, Health and Wellbeing
- Establishing objectives and targets to achieve a high standard of Safety, Health and Wellbeing
- Developing, maintaining, and continuously improving safe systems of work
- Identifying, assessing, and controlling safety, health and wellbeing hazards and risks
- Providing and maintaining safe plant and equipment
- Providing information, instruction, training and adequate supervision to enable workers to keep themselves and others safe
- Establishing systems and processes to support workers in ensuring that they are fit for work
- Engaging our workforce and health and safety representatives in Safety, Health and Wellbeing through effective communication and consultation
- Working with suppliers and contractors that share a commitment to excellence in Safety, Health and Wellbeing
- Empowering workers to make positive safety decisions and to 'stop' work if it is unsafe
- Ensuring timely reporting, investigation, action and sharing of learnings for incidents and hazards
- Providing timely and appropriate support and guidance when managing injuries and illnesses for positive return to work outcomes
- Planning and preparing for emergencies
- Complying with relevant legislation and standards

A handwritten signature in black ink, appearing to read "Krystal Skinner".

Krystal Skinner
Chief Executive Officer

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